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## *Permissions & Policy Acceptance*

- I. **Emergency Medical Attention** - In the case of serious injury or illness, it is First Steps Childcare's policy to notify a parent of the need for medical attention. Occasionally we are unable to contact parents, and we need to get immediate help for the child. First Steps' procedure is to have the child taken to the nearest emergency service by ambulance. If an ambulance is not available, a staff member of First Steps will transport the child to the nearest emergency facility. I hereby give permission to First Steps and staff to make necessary transportation arrangements or transport my child in such an emergency. **I understand that I, the parent, am financially responsible for all emergency care charges, including ambulance fees, arising from any emergency treatment/transportation needed for my child while in the care of First Steps Childcare.**
  
- II. **General Activity Permission** - I give permission for my child to participate in the activities involved with the normal schedule and routine of the First Steps program. There is no reason or condition, to my knowledge, that would hinder my child from participation in any normal childcare activities including free play outdoors on the playground, general cooking and science projects, large movement activities, etc.
  
- III. **Sick Child Policy** - I understand that sick children will not be allowed in the center and that it is my responsibility to care for or arrange care for my child in the event that they are sick with one or more of the following conditions: Fever of 100.0 degrees or greater (102.0 if teething), vomiting or diarrhea in the last 24 hours, known infectious diseases, body rash, lice, eye infection, sore throat with fever or swollen glands, or coughing that won't stop. I also understand that according to rules and regulations set down by the Bureau of Childcare Licensing, if my child becomes sick while at the childcare center I will be called immediately to come and pick them up. If I cannot be reached or cannot immediately pick-up my child the emergency contacts I have provided to First Steps will be called until someone can pick-up my sick child. I also understand that in the case of serious illness other parents will be notified of contact whether direct or indirect with my child.
  
- IV. **Walks and On-grounds Activity Permissions** - I give permission for my child to go on walks and/or stroller rides inside the Department of Health building and on the grounds around the building belonging to the State of Utah provided proper supervision and care is maintained.
  
- V. **Medication and Other Harmful Substances** - I understand that under no circumstances will I be allowed to keep medication in any area of the childcare that is accessible to the children (ie: diaper bags, backpacks, purses/bags, etc.) I further agree to keep substances that are harmful to children including but not limited to tobacco, alcohol products, cleaners, elicit material such as movies, books/magazines and firearms or other weapons away from the childcare center and playground. I understand that if I do not adhere to this policy my child will immediately lose their childcare spot and legal action may be pursued.
  
- VI. **Permission to Sign In/Out** - I know that I must sign my child in and out each day using the Brightwheel app. If there becomes a need, I give permission to the staff at First Steps to sign my child in or out for me.
  
- VII. **Abuse and Harassment** - I understand that abuse of any type that is evident on my child's physical body or in their emotional character or otherwise will be reported to the proper authorities. I also understand that harassment whether physical, verbal, or otherwise including general comments and actions that continue to create a negative atmosphere in and around the childcare facility toward any child, parent, teacher or guest of First Steps Childcare will not be tolerated. Any employee, child or parent who, after a thorough investigation, has been found to abuse and/or harass another employee, parent or child may be subject to immediate dismissal from First Steps Childcare according to the seriousness and harm of the abuse and/or harassment.

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Child's Name

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Parent/Guardian Signature

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Date